

Appointment of Deputy Director of Integrated Commissioning (Interim)

Date: 27th February 2023

Report of: Chief Executive

Report to: Employment Committee

Will the decision be open for call in?

Yes No

Does the report contain confidential or exempt information?

Yes No

(Appendix 2 – under the provisions of Access to Information Procedure Rule 10.4 (1) & (2))

Brief summary

This report outlines the reasons and timeline for the recruitment and selection to the post of Deputy Director of Integrated Commissioning (interim) Adults and Health Directorate.

Recommendations

- a) Note the reasons and timeline for the recruitment of the post of Deputy Director of Integrated Commissioning.

and

- b) Following the selection process, should an appropriate candidate be identified, make an offer of appointment, subject to the associated notification processes, as set out within the Officer Employment Procedure Rules.

1 What is this report about?

- I. This report outlines the reasons and timeline for the recruitment to the post of Deputy Director of Integrated Commissioning. The current Deputy Director of Commissioning was successful in the appointment to interim Director of Adults and Health due to the current Director stepping down from her role. The Chief Executive is therefore proposing to recruit and select to this post on an interim basis until January 2024.
- II. The post of Deputy Director of Integrated Commissioning provides strategic leadership for the Adults and Health Directorate. The post will work with partners, for example all NHS organisations in Leeds and local communities to ensure that every person in Leeds has the opportunity to have a healthy and fulfilling life. The Deputy Director Integrated Commissioning is jointly and directly responsible for ensuring there is a clinically-led coherent and comprehensive commissioning strategy in support of the Health and Wellbeing Board Priorities, the Better Lives Strategy and the associated business plans to shape services based on citizen voice, citizens choice, quality, safety, parity of esteem and access supporting local, regional and national requirements, governance arrangements, standards and priorities.
- III. The post holder is accountable to the Director of Adults and Health.
- IV. An Employment Committee will convene on 27th February 2023 to consider a longlist and shortlist of candidates that have submitted an application for this role. A total of 4 applicants have submitted an application.
- V. The interviews will take place on 10th March 2023 by the Employment Committee.

2 What impact will this proposal have?

- I. Recruiting to this post will ensure strategic leadership capacity is maintained to deliver our priorities in line with the Best City Ambition and Organisational Plan.
- II. The post holder will have direct responsibility for the following Leeds City Council commissioning functions:
 - All adult social care commissioning
 - Adult social care contract compliance and quality improvement and quality assurance functions relating to all the commissioned services
 - Commissioning of Housing-related support services
 - Commissioning of Public Health services including Sexual health services; Substance misuse services and a range of other public health services, Commissioning of services from the Third Sector
 - Oversight of the Better Care Fund.

3 How does this proposal impact the three pillars of the Best City Ambition?

Health and Wellbeing Inclusive Growth Zero Carbon

- I. Making this appointment will also ensure relevant issues in relation to the above three pillars are considered across the Resources Directorate.

4 What consultation and engagement has taken place?

Wards affected: None

Have ward members been consulted? Yes No

- I. The proposals contained in this report have been agreed by the relevant Executive Member. Trade Union colleagues have also been updated on the proposal to recruit to this role.

5 What are the resource implications?

- I. The Deputy Director of Integrated Commissioning is an established post and is within budget provision for 2023/24, and therefore no additional costs will be incurred in making this appointment.

6 What are the key risks and how are they being managed?

- I. There are no identified risks with the proposals set out in this report. Subject to a successful recruitment and selection process there will be a transition from the current postholder to the new postholder ensuring leadership continuity.

7 What are the legal implications?

- I. This post is an Employment Committee appointment pursuant to the criteria set out in the Officer Employment Procedure Rules and will be recruited to in accordance with those Procedure Rules.
- II. Candidate information as part of this recruitment exercise is detailed within Appendix 2 which is exempt from publication. It is considered that this information will relate to individuals' personal details.
- III. Also, it is considered that the release of such information in Appendix 2 would, or would be likely to prejudice the Council's ability to recruit effectively to similar posts in the future. It is therefore considered that candidate information in Appendix 2 should be treated as exempt from publication under the provisions of paragraphs 10.4 (1) and (2) of the Access to Information Procedure Rules

8 Options, timescales and measuring success

What other options were considered?

- I. Alternative options, including not recruiting to and reconfiguring this role, were considered. However, interim recruitment has been identified as the best option at this stage primarily to ensure strategic leadership in delivering against our corporate priorities.

9 How will success be measured?

- I. Recruiting to this role will build on the Council's achievements to date and will provide the leadership capacity to support the delivery of the Council's priorities as set out in the Best City Ambition and Organisational Plan.

10 What is the timetable and who will be responsible for implementation?

- I. The recruitment & selection process is being co-ordinated by Human Resources and the timeline is as follows:
 - II. The role was advertised via the Leeds City Council jobsite and across social media platforms with a closing date of Friday 10th February 2023.
 - III. Employment Committee Shortlisting and Longlisting combined is scheduled for 27th February 2023.
 - IV. Employment Committee Final Interviews scheduled for 10th March 2023.

Appendices

- Appendix 1 Job Description
- Appendix 2 – Applicants' details (designated as exempt from publication under the provisions of Access to Information Procedure Rule 10.4 (1) and (2))

Background papers

None